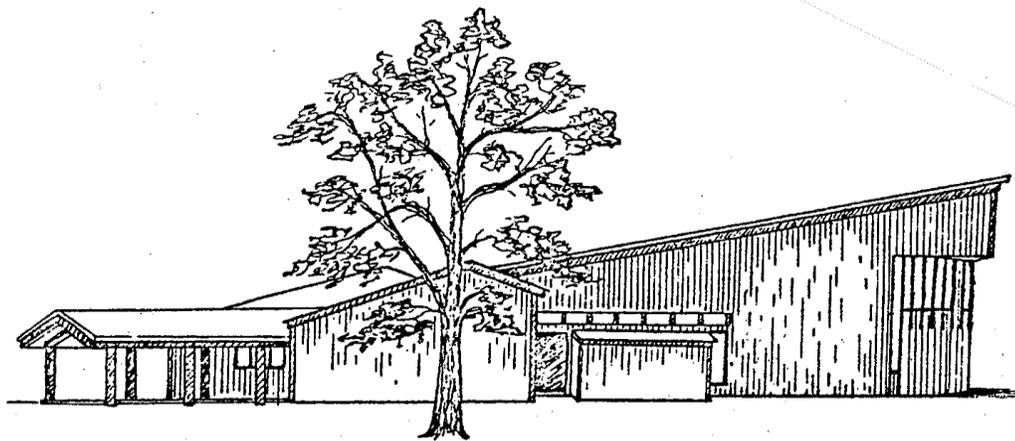


2014 Annual Report



Faith Lutheran Church
Marinette, WI

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THE PASTOR'S REPORT

*“Lord, I have heard of your fame;
I stand in awe of your deeds, O Lord.
Renew them in our day,
in our time make them know.”*

These are the prayerful words of the prophet Habakkuk. After standing at the intersection of life and faith, evaluating what God is accomplishing around him, the prophet is driven to prayer and worship. “I stand in awe of your deeds, O Lord,” the prophet prays. “Renew them in our day!”

Our Annual Report is a snapshot of that intersection between life and faith too. This report is a catalogue of events, relationships, activities and happenings that God has accomplished in our congregation. To God be the glory! May the name of the Lord be praised!

But whenever we take stock of all God has accomplished here – that is, the intersection of life and faith – the result for us must be prayer and worshipful devotion. “I stand in awe of your deeds, O Lord. Renew them in our day!” Let this be the prayer of our congregation and our families!

Where we have found God’s will for ourselves and our congregation, our prayer is that He would expand our efforts. Where we have proceeded away from His will, we pray for gentle forgiveness and correction. Where we align with His will, we pray for blessing. Where we are askew, we pray for adjustment. We are sinners and God makes us His saints!

And, by the grace of the Triune God – Father, Son and Holy Spirit – we continue to work in His Kingdom. “I stand in awe of your deeds, O Lord. Renew them in our day!”

Each year we not only look to the past, but we look forward to a future filled with promise. What will God accomplish this coming year? What plans has He made for our congregation and for our community? How will faithfulness express itself in love?

St. Paul encourages the Christians in Thessalonica with this blessing: *“May God himself, the God of peace, sanctify you through and through. May your whole spirit, soul, and body be kept blameless at the coming of our Lord Jesus Christ. The one who calls you is faithful and he will do it.”* May we ever be:

“GROWING IN FAITH TOWARD GOD AND FERVENT LOVE FOR ONE ANOTHER.”

God grant us this; in the Name of Jesus.

Pastor Jeffrey Teeple

**OFFICIAL ACTS FOR FAITH LUTHERAN CHURCH
A.D. 2014**

Baptisms – [4]

Jacob Daniel Sotka (July 24, 2014)
Cora Grace Schutt (September 18, 2014)
Nora Jane Sebero (October 5, 2014)
Traci Meyers (Adult Baptism – December 23, 2014)

Confirmations – [5]

Tara Klose (October 26, 2014)
Kimberly Pieper (October 26, 2014)
Walker Stroming (October 26, 2014)
Weston Stroming (October 26, 2014)
Traci Meyers (December 23, 2014)

Weddings – [2]

Margaret Baker and Justin MacArthur (May 23, 2014)
Jane Schutt and Aaron Wells (August 23, 2014)

Funerals – [4]

Ethyle Bloch (March 15, 2014)
Elmer Guseck (September 3, 2014)
Sue Nygren Smith (September 24, 2014)
Bernard Becker (November 22, 2014)

Transfers In from Other LCMS Congregations – [0]

Received by Affirmation of Faith – [7]

Roger & Diane Burt
Paul Klose & daughters, Tara and Peyton
Gary & Cindy Nickerson

Transfers Out to Other LCMS Congregations – [0]

THE BOARD OF ELDERS REPORT

Board Members: Bob Dennison, Dan Everson, Joe Keske, Jeff Durocher, Scott Stacy, Elroy Stroming, Jim Zill

2014 was a very busy and tremulous year for the elders. It began just before the New Year with Pastor Teeple not feeling well and unable to work. The elders stepped forward in doing their job. When it became apparent that we would be without Pastor for a while, we contacted the District Visitor to seek his advice. We then made arrangements with Rev. Haag to fill in whatever Sundays he was available. The elders took turns filling in and also conducted the Wednesday Lenten services. The Elders, along with other men of Faith, again served an Easter breakfast.

When Pastor Teeple returned to work, the elders were able to devote more of their time on the spiritual life of the congregation. They also discussed and worked on policies and ideas to allow a smoother and more efficient operation of the church, e.g. Baptismal Policy, Funeral Policy, Marriage Policy, Elder as worship assistant. The possibility of using different forms and styles of worship was also discussed.

Pastor is continuing his pursuit of further education by taking online classes along with extensive study courses at Fort Wayne, and Gina is pursuing study in the Deaconess program. Both Pastor and Gina are passing on the knowledge they have received to the Elders.

The Board presently consists of seven (7) members and Pastor Teeple, ex-officio.

Elroy Stroming, Chairman, Liaison to Altar Guild

Joe Keske, Secretary, Liaison to Music program

Bob Dennison, Liaison to Readers Group

Jeff Durocher, Liaison to Radio Broadcast

Dan Everson, Liaison to Ushers

Scott Stacy, Liaison to Acolytes

Jim Zill, Liaison to Greeters

We ask if you have any questions or concerns, first contact an Elder who will be supportive and attempt to assist you.

The Elders are just a group of men who have been given the responsibility of making sure worship and activities at Faith remain Bible and faith-oriented. To this end we ask for your prayers that we continue fulfill the task you have charged us with.

Elroy Stroming, Chairman

Board of Elders

President's Annual Report

Introduction

Being newly elected to the position, I only had two major goals: unity and alignment. Taking the unique contributions of every individual and working together for a common cause is something beautiful to see. And it's even more powerful when that common cause is loving God and your neighbor (Matthew 22:36-40). Before the council took any action or made any major decisions, I wanted to make sure we had a common vision. After studying our constitution and bylaws, I presented the following questions to the council:

1. Who are we?
2. What is our purpose?
3. How do we put this into motion here, at Faith Lutheran Church?

Who are we?

This is really a question of identity. Yes, we're Christians, Yes, we're Missouri Synod Lutherans. But who are we; at Faith Lutheran Church in Marinette, WI? This question isn't as easy as it seems. We also brought the question before the congregation. The answer causes us to look within and ask some more questions, possibly more difficult than one expected. The responses that came from that voters' assembly included: we are a family, we know each other, and we value Lutheran education. These responses gave us a better picture of where we are at on our spiritual journey and I believe our identity will be strengthened as we continue to seek to please God (2 Corinthians 5:9).

What is our purpose?

Purpose is what brings meaning to the activity. At Faith Lutheran Church, our constitution provides our purpose:

1. Extend the Kingdom of God at home and abroad according to Christ's command (the Great Commission Matthew 28:18-20)
2. Serve its members by preaching the Word of God and by the administration of the Sacrament
3. Instruct children and adults according to the confessional standard of the Lutheran Church
4. Foster Christian fellowship and charity

By assessing our four purposes we came to some general conclusions:

- With our after church fellowship, financial support of missionaries, an active LWML, and other activities, we do a fairly good job of fostering fellowship and charity.
- We are truly blessed to have called Pastor Jeffrey Teeple to our congregation. His love and patience along with his ability to communicate and teach the Word of God are gifts to the members of our congregation.
- Our preschool, Sunday school, adult bible class, and other small group bible studies provide opportunities for our members of all ages to be in and learn the Word of God.
- We found the greatest opportunity when we reflected on how well we are fulfilling the Great Commission.

[Jesus said] "Therefore **go** and **make disciples** of all nations, **baptizing them** in the name of the Father and of the Son and of the Holy Spirit, and **teaching them** to obey everything I have commanded you. And surely **I am with you always**, to the very end of the age." (Matthew 28:19-20, emphasis added)

- Where are we going? What are we doing outside of these four walls? What are we doing in our local community?
- What is a disciple? Are we making any? Can you be a Christian and not yet a disciple?
- Are we baptizing?
- Are we teaching?
- Is God with us?

Reflecting on the Great Commission caused us to ask ourselves, if God is with us, how does that change the way we conduct meetings or interact with one another on a day-to-day basis? We also identified going and making disciples as opportunities to develop more. We challenged our boards with this question, "Given our unique abilities, along with our particular role in the body of Christ, how are we going to carry out the Great Commission?" The responses have been very favorable and I am thankful for such godly and committed people to be leading our boards.

Putting this into motion

Role of the church council

1. Facilitate cross-board communication
2. Administrative support
3. Ensure alignment with the vision/mission of the Church

The nature of any organizational structure has inherent benefits and challenges. Operating as a board-run organization spreads decision-making and authority across the congregation. However we have found that there are many decisions and ministries that overlap across multiple boards. We used our council meetings to discuss and define which board had primary responsibility for specific ministries. By discussing the overlap and understanding each board's role, we were also able to support and enhance communication and teamwork across the boards.

Administratively we found an opportunity to develop a policy binder to centrally locate board and congregation policies. This activity is helping us identify areas where a formal policy may be required. It is also preparing for a smooth transition to our successors by documenting what is currently in place.

Ensuring alignment is a continual process that doesn't happen by accident. It is easy to fall off course or get distracted by all the activity required to run a congregation. By actively discussing how our decisions and programs fulfill the purpose given God us, we open ourselves up to the flexibility required to respond to God's call in how we serve our members and our community.

2015 and Beyond

What lies ahead for 2015? By the grace of God we will continue to actively build upon the purposes of our church in our language, communication, and decisions. Then and only by being guided by the Holy Spirit, will we accomplish anything that has eternal value. My prayer isn't so much about what we do, as it is for God's help, direction and guidance in how we are doing ministry.

THE ALTAR GUILD REPORT

Members: Kelly Coan, Betsy Gill, Joe & Allison Keske, Diane Kielcheski, Sandy Lesperance, Dave & Pam O'Brien, Gary & Linda Sevon, Lori Okrasinski

As we enter 2015, we need to reflect back on 2014 and give thanks to our Altar Guild members. All of our members give their time to make sure our Altar has been prepared to serve our Lord.

The new scheduling system that was set up last year seems to have worked much smoother than the old way. No complaints, everybody seems to be happy with it. Again Elroy and I would like to thank all who selflessly give their time to the work of the Altar Guild.

If anyone is willing to serve, or if you think you might have an interest, please contact Elroy Stroming or myself. We will answer any questions or concerns you may have, and provide you with training to help you serve the Lord!

God's Blessings,
Sandy Lesperance, Chair

THE MISSION BOARD REPORT

Board Members: Sid Meyers, Maggie Meyers, Judy Stroming, Roger Burt, Diane Burt

The Mission board meets every other month; our main purpose is to instill a mission orientated attitude in our congregation. Our support of the radio Sunday morning service has proven to be a success and has brought several positive comments

It was certainly a wonderful feeling delivering all the food collected by the Congregation after our pantry container was running over. The pantry container was an idea from our Mission Board, and built by Gary Sevon it was a thought to get our Church and congregation involved in a local mission project, we felt our folks would come through if properly informed. This last year we delivered collected food to St. Vincent DePaul food pantry, The Salvation Army pantry, the Peshtigo food pantry, the Marinette North East Wisconsin Community Action pantry, along with the Menominee Community Action pantry.

Over 100 million people in the United States are unchurched. The number of self-identified Christians in America has dropped by 10 % from 1990 to present, new religions have been on the rise, Buddhism increased 500%, and the number of Islam followers is up 300%. One in four teens and young adults identify with no religion at all Our next plan was to support and sponsor a Mission University class developed and presented by the Lutheran Hour Ministries, to teach and equip those interested individuals in everyday Evangelism, this did not materialize and our board decided at this time not to proceed. Our Mission Board along with several congregational members have also supported our VBS classes with an after class lunch. We still deliver breads to local visitors.

In July, we thought of a local community mission and came up with a project working with the local Salvation Army serving the noon meal. We asked for support from our congregation and thirteen members became involved in helping. We all had great fun and great leadership from a couple who recently joined our church and who were well versed in food preparation. They had the ability to look in a pantry of food and draw up a menu for a nutritional meal. We did receive many compliments. Since then the SA leadership has changed the meal to early evening and our members are unable to make that time.

Our budget contained money for miscellaneous missions and we helped support Alison Scott with her mission. We also supported the local Bay Area Pregnancy Service,

We closed out the year with only three members, but still felt we had a successful year.

Yours in Christ,
Sid Meyers, Chairman

THE SUNDAY MORNING COFFEE HOUR REPORT

Thank you very much to the members of Faith who provided refreshments for coffee hour after church on Sundays during 2014. Your service is truly appreciated.

Pam O'Brien, Church Secretary

THE BOARD OF PARISH EDUCATION REPORT

Members of the Board of Education during 2014 included: Kathi Gutknecht (Chairman), Dennis Kuntz (Secretary), Kelly Coan, Betsy Gill, and Judy Hoheneder, and Brenda Socha. Ex-Officio members: Pastor Teeple, Kim Wright (Youth Director), Gina Teeple (Sunday School Superintendent and Librarian), and Cindy Nickerson (Preschool Director).

The Board of Education is committed to working directly with Pastor to provide Christian education that helps members of all ages to learn the Word of God, experience the joy of faith in Jesus Christ, and respond to God's grace with a life of love and service in the church and world.

This past year provided the Board with many opportunities to serve. Early in the year we developed, refined, and implemented the Child Protection Policy, a legal and practical policy to assure the safety of all children while participating in church sponsored activities.

The Board oversees the activities of Faith Lutheran Preschool, and our search earlier in the year for a new Director resulted in the employment of Cindy Nickerson. She has provided wonderful leadership for our preschool, whose purpose is to provide preschool age children with the tools and experiences to move on to successfully to Kindergarten, with a Christian emphasis.

Because Al Dewitt accepted the position of Council President, Gina Teeple became a solo Sunday School Superintendent, and also took over the duties of Church Librarian. Gina is very organized and knowledgeable in many areas that the Board needed assistance in, and we thank her for her generous gift of time and talents. Another great blessing to the Board includes our Sunday School teachers. Although you may not even know who they are, these generous folks are helping to build the foundation on which our children will build their understanding of their Faith. This year, our Sunday School teachers include: Al Dewitt, Gary and Linda Sevon, Sadie Duckert, Gina Teeple, Rosie Wolbrink-Benoit, Scott Stacy, Joe Keske, Jeff Durocher, and Kim Wright.

The Youth group remains active through the leadership of Kim Wright. Their many activities provide our youth with the understanding of what can be accomplished through Christian love and service. One of Kim's goals this year is to have her group attend the Higher Things Conference in July, at Calvin College in Grand Rapids, MI. So if you see Youth Group fundraisers advertised, please participate!

Again this Instead of the traditional week long Vacation Bible School held during the summer, this year we held themed events during the year. Both Board and Congregation members were generous with their time and talents, and we have had great participation and excellent suggestions for future events. A big thank you to Judy Hoheneder for chairing these events.

Gina has been busy with Library work as well as Sunday School. She prepared and presented policies and procedures for the library, which covered donations to the library and use of library materials. New books have been purchased and donated. There are many really good books to choose from. Take a look soon!!!!

Our plate is full, our hands are busy, and our hearts are happy to be serving on this busy and interesting Board. There are too many individual activities to enumerate, but be assured if you have the desire, we can always put you to work. We continue to work on the goal of identifying and providing educational opportunities for all members of our church regardless of age or stage in life. Please see the Newsletter for more information on our Board. You will be hearing more about opportunities to serve Christ through the Board of Education throughout 2015. We pray you will find some that interest you!

Kathi Gutknecht
Education Board Chair

THE BOARD OF PROPERTIES REPORT

Board Members: Kelly Coan, Dan Everson, Jim Schutt, Roy Gill, Robb Duckert, Bob Charlesworth, Mark Okrasinski, Lori Okrasinski

Our church has been blessed with members of the Board and congregation who are gifted in carpentry, plumbing, electrical, phone/computer systems and general handymen and women. Their contributions throughout the year save our church many dollars. A lot of what they do goes unnoticed. Items that were contracted out in 2014 included trimming the larger trees at front entry and removing dead scrubs/trees in transformer area, replace broken front sidewalk and install new sidewalk from preschool room to existing sidewalk (required by fire marshal), power washed exterior siding and repaired cracks/restriped parking lot. The Board of property made a request to the church council for funds to complete projects that have been accumulating for some time. As a result, a special voters meeting was held on September 14, 2014 to address these items. The voters present overwhelmingly passed the board's recommendations and agreed to borrow \$36,500.00 from Lutheran Church Extension Fund at 5% interest for a 10 year term amortized over 15 years with no prepayment penalty. The monthly cost of the funds is \$288.64 per month. The items approved by the voters were 1) replace roof shingles on north side of church at a cost of \$15,750.00. This was the lowest bid and comes from a quality area contractor. The roof has been leaking for a number of years. 2) complete upgrade of the sound system in the worship area and fellowship hall 3) new riding lawn mower. Our current machine was 20 years old and had issues. Having members cut our lawn saves us hundreds of dollars in the course of a year. 4) replace old paver blocks alongside entry sidewalk with stamped concrete 5) install vinyl fence around transformer area and landscape 6) enclose pillars along front entry with aluminum and 7) install new carpet in the fellowship hall- existing carpet is 14 years old and stains are no longer removable. Completing these items has made our church facility more attractive and functional. To date all projects have been completed except the shingling of the roof and landscaping around new fenced area. Due to the weather these items were postponed till spring. A new handrail at the entry to the church is also in the planning stages. 2014 was a busy year for the Board of Property and we hope things will slow down a bit in 2015. The Board of property appreciates your support and assistance, both in the past and as we move forward.

Yours in Christ,
Dan Everson, Chairman
Board of Property

THE BOARD OF STEWARDSHIP REPORT

Board members: Allison Keske, Debi Buetow, Diane Stachewicz, Karen Everson

Our Purpose as the Board of Stewardship is to glorify God by fostering the Christian Stewardship life of the members of the congregation.

Our Objectives are:

1. To promote Christian Stewardship life;
2. To engage members in dedicating to the service of the Lord His gifts to them of time, unique talents and abilities, and finances; and
3. To orient every member toward opportunities of Christian service and fellowship.

1. **Making Disciples:** On May 18th, we celebrated Consecration Sunday with a catered luncheon. Our guest preacher was Pastor Jim Wiebel. During the summer of 2014, our board awarded scholarships to Camp Luther to five youngsters, totaling \$660.00. We celebrated Stewardship Sunday in September,

with an updated Time and Talent survey offering several new opportunities to become involved. The Opportunities to Serve Binder, located in the narthex, contains the activity descriptions as well as the person to contact if there are any questions.

2. **Instructing Children and Adults:** We published Stewardship articles in our church newsletter as well as in our bulletins, with the hopes of enlightening, but also reminding everyone that *all we have* is a gift from God.
3. **Fostering Christian Fellowship and Charity:** Our board hosted Advent and Lenten Suppers, as well as the fellowship breakfast, with the LWML, during the December Voters' meeting. Our Fellowship Committee got underway with new members joining. The Nominating Committee contacted members to fill vacancies for the 2015 boards and officer positions. We hope to start a Welcoming Committee, with the intent of making all our visitors feel welcome.

In the upcoming months, we will continue to brain storm ideas as to how we can accomplish all our objectives, and involve everyone in the congregation. We will continue to look for members for the Fellowship and Fundraising committees. We will keep you aware of opportunities and events you can become involved in through newsletter articles, the Time and Talent surveys, the Opportunities to Serve binder, and announcements. We will work with the Mission Board to develop the Welcome Center for visitors and new members, as well as the other boards to help and serve them and their ministries as needed.

We are truly blessed, both individually and as the church. Whether our blessings come in the form of talents, or finances, we all have so much to offer.

We look forward to hearing your ideas and suggestions as to how we can get everyone involved and be an active member here at Faith Lutheran.

Respectfully submitted,
Debi Buetow, Chairperson

THE LUTHERAN WOMEN'S MISSIONARY LEAGUE (LWML) REPORT

President: Pam O'Brien, VP/Christian Growth: Bette Becker; Cheryl Hanson, Secretary; Marla Schutt, Treasurer

The Mission Statement of LWML is "to assist each woman of the Lutheran Church-Missouri Synod in affirming her relationship with the Triune God so that she is enabled to use her gifts in ministry to the people of the world."

Currently active: Pam O'Brien, Betsy Gill, Cheryl Hanson, Marla Schutt, Judy Stroming, Arline Ditch, Benita Graglia, Kay Scott, Loretta Schacht.

Faith LWML, also called Faith Lutheran Women in Mission, met for seven regular meetings in 2014. A Bible study taken from the Lutheran Woman's Quarterly preceded several of the meetings. We are grateful to the Faith family for partnering with us in our mission projects during the year. Projects included collecting items for and sewing tote bags for 69 school kits, putting together 138 quilts, quilt tops sewn by Faith family members, a new project begun in 2014 of sending care packages to Faith family military personnel and college students, organizing and hosting the April Luther Home birthday party, providing the large-print Portals of

Prayer, supporting the preschool, donating to Pastor's library, making a donation to the choir fund in memory of Faith members who have passed away, and giving each confirmation student the Lutheran Book of Prayer. Other missions supported by our group are Orphan Grain Train, American Bible Society, Lutherans for Life, and Adventures in Missions.

MITEs amounting to \$394.60 were collected and sent to the North Wisconsin District for LWML projects. A list of the current mission projects is on the entrance bulletin board and is updated whenever a mission project is paid.

Towel sales were \$1,149 and Quilt income was \$362 totaling \$1,511. The sale of towels and extra quilts supports purchasing quilt batting, sheets, material and thread and crafting more towels to sell. A balance of \$561 is in a separate fund to buy further quilt/towel supplies. A total of 131 quilts shipped in October to Lutheran World Relief.

The number of quilts already crafted for shipment to Lutheran World Relief in 2015 totals 75. Thank you to everyone who has donated time and money for this and all mission projects we have undertaken!

Our Constitution and Bylaws were amended this year to change the number of per-year times we meet from eight to four. A copy this updated constitution was given to the church council president.

Opportunities for fellowship with all women members of Faith invited were: a Spring luncheon at Schloegel's Restaurant (attended by six women) with Esther Wuebben presenting an interesting talk on Christian art, and seventeen women from Faith enjoyed good food and fellowship at our July picnic.

Pam O'Brien represented our group at the 35th Biennial North Wisconsin District Convention "Come to the Mountain" held June 20-22nd in Wausau, Wisconsin. It was especially interesting to hear a mission speaker, known as Missionary Gary (Thies) of Mission Central located in Iowa.

LWML Sunday was celebrated the first Sunday in October. We always appreciate your support as we volunteer to usher, read the Scriptures, collect MITE offerings, and provide a cake to celebrate our partnership with the family of Faith Lutheran Church.

We invite you to become actively involved in our mission projects, join us for Bible studies, and attend meetings to share ideas and inspiration. Your partnership in Serving the Lord with Gladness is most welcome and appreciated!

Our elected officers for 2015 are: Pam O'Brien (President), Betsy Gill (Vice President), Cheryl Hanson (Secretary) and Marla Schutt (Treasurer).

Respectfully submitted,
Pam O'Brien

THE YOUTH GROUP REPORT

The following is a monthly record of the Youth Group activities for 2014:

January

19 – 5 teens, plus 2 adults made doggie treats for the Menominee Animal Shelter. Kim led a Bible discussion "How did the animals fit on the Ark", plus Scooby snacks & dip were served as human treats

February

16 – Served Coffee Hour

16 – 6 teens, plus 1 adult bowled 2 games @ Dome Lanes. Kim led a Bible discussion, “God’s Valentine Conversation Message” back at church, then pizza was served

Terracycle as fundraiser

Recycled Ink Cartridges

March

22 – 9 teens, plus 4 adults made bread, Chicken Noodle & Potato soups for fundraiser

23 – teens held bake sale & distributed soup & bread

Recycled Aluminum Cans & Ink Cartridges

April

9 – Served Lenten “Picnic” Supper

27 – 4 teens, plus 2 adults played Bingo with the ladies @ Crestview Group Home. Kim led a Bible discussion, “Gospel According to a Tea Bag” back at church, then pizza was served

May

No Activities

June

8 – 5 teens, plus 2 adults cleaned Highway 180. Then back at church, Pastor led the Higher Things “Crucified” Bible Study, followed by pizza, brownie ice cream sundaes & Ping Pong

Terracycle as fundraiser

July

8 – 7 teens, plus 2 adults drove to Milwaukee. Day was spent on a Segway tour, lunch @ Safehouse, Sprecher’s Brewery tour, & Brewer game

9- 12 – Pastor joined us at Concordia University, Mequon WI, as we attended the Higher Things Conference “Crucified”

Recycled Aluminum Cans

August

Recycled Shoes

September

20 – 8 teens, plus 2 adults met @ church for a “park-like” picnic with croquet, Frisbee golf & campfire with Smores & Pudgy Pies. Pastor led a Bible discussion, “ Was God Create?”

28 – 4 teens, plus 2 adults gave the Higher Things PowerPoint presentation during Bible Study/Sunday School Hour

Recycled Aluminum Cans & Ink Cartridges

October

18 – 8 teens, plus 3 adults cleaned Highway 180. Then back at church, Kim led a Bible discussion, “God’s Toolbox”, followed by pizza, brownie ice cream sundaes.

Good Search as fundraiser

November

16 - 4 teens, plus 2 adults made fleece hats & headbands for the Hat & Mitten tree & wrote Christmas cards for soldiers. Pastor led Bible discussion, “Do Families have Room for Church?” followed by snacks

December

15 – 7 teens, plus 3 adults met for our Annual Youth Christmas Party which included the Evening Prayer Service, followed by lighting the “Tree of Lights”, silly

Christmas games, snacks, and gift exchange

Sponsored Hat & Mitten Tree at church - Items were donated to St. Vincent-DePaul for Christmas baskets

Recycled Aluminum Cans, Glue Bottles, & Ink Cartridges

“Tree of Lights” as fundraiser

Scrip program as fundraiser throughout 2014

Thank you for the continuous support of our youth group through your thoughts, prayers, and fundraisers. Great year with a great group.

THE CONGREGATIONAL STATISTICS

<u>Year</u>	<u>Baptized Members</u>	<u>Confirmed Members</u>	<u>Annual Attendance</u>	<u>Average Attendance Per Sunday</u>	<u>Average Communion Per Sunday</u>
1975	136	94	4030	66	
1976	167	112	5677	71	
1977	209	139	6896	91	
1978	230	152	7600	99	
1979	264	173	8918	117	
1980	264	173	7860	106	
1981	300	207	9455	126	
1982	288	192	9302	101	
1983	273	201	7860	162	
1984	312	233	8280	166	
1985	315	229	7831	142	
1986	331	234	7046	138	
1987	323	214	6873	133	
1988	329	218	7197	138	
1989	293	183	5984	115	
1990	299	185	5874	99	
1991	299	189	5363	103	69
1992	304	210	5159	99	73
1993	300	230	5063	97	70
1994	281	220	5017	96	71
1995	281	209	5102	98	76
1996	296	218	5736	108	70
1997	315	229	6432	108	75
1998	322	233	6499	110	76
1999	341	257	6775	116	83
2000	239	182	6979	125	87
2001	247	198	6761	112	84
2002	252	205	5635	108	79
2003	258	209	5332	103	81
2004	257	199	5756	111	80
2005	256	204	6148	119	83
2006	267	210	6019	116	82
2007	268	215	6111	118	74
2008	265	221	6531	126	76
2009	265	206	5436	86	58
2010	277	214	5408	104	69
2011	271	216	6890	133	90
2012	279	217	7221	139	97
2013	263	220	5858	113	84
2014	270	228	5598	108	76

THE TREASURER'S REPORT
FAITH LUTHERAN CHURCH
Treasurer's Report
for Month of December 2014

		YTD	
		Actual	Budget
INCOME:			
TOTAL INCOME		\$ 193,188.54	\$ 192,928.00
EXPENSES:			
Missions			
TOTAL		1,826.00	2,100.00
Worship			
TOTAL		6,312.39	7,250.00
Stewardship			
TOTAL		1,956.51	3,000.00
Education			
TOTAL		13,420.07	8,410.00
Ministry			
TOTAL		94,388.01	105,144.00
Administration			
TOTAL		25,878.67	27,654.00
Property			
TOTAL		45,221.79	25,900.00
Mortgage			
LCEF Mortgage		927.28	-
TOTAL		927.28	-
TOTAL EXPENSES		\$ 178,525.72	\$ 192,928.00
NET INCOME			
(EXPENSE)		\$ 14,662.82	\$ -
CASH:			
TOTAL CASH		\$ 59,566.31	
DEBT BALANCE:			
LCEF (as of 12/31/13)		\$ 0.00	Paid Off in Full

THE NURSERY ROLL REPORT

Our Nursery Roll consists of baptized children of Faith members and non-members from birth until age three.

Nora Jane Sebero (daughter of Jesse & Kylie Sebero)
Born: September 24, 2014
Baptized: October 5, 2014

Cora Grace Schutt (daughter of David & Cindy Schutt)
Born: September 3, 2014
Baptized: September 18, 2014

Jacob Daniel Sotka (son of Kyle & Diana Sotka)
Born: September 26, 2013
Baptized: July 24, 2014

Clara Morgan Isaacson (daughter of Marcus & Laura Isaacson)
Born: October 16, 2013
Baptized: December 15, 2013

Mason John Meyers (son of Kyle & Alisha Meyers)
Born: April 25, 2013
Baptized: July 28, 2013

Henry Richard Schutt (son of David & Cynthia Schutt)
Born: January 11, 2013
Baptized: February 17, 2013

Lyla Jai Sebero (daughter of Jesse & Kylie Sebero)
Born: August 7, 2012
Baptized: August 12, 2012

Evelyn Lucille Larson (daughter of Brian & Keira Larson)
Born: February 3, 2012
Baptized: June 24, 2012

Kelton Alan Walters (son of Troy & Brittany Walters)
Born: January 1, 2012
Baptized: May 13, 2012