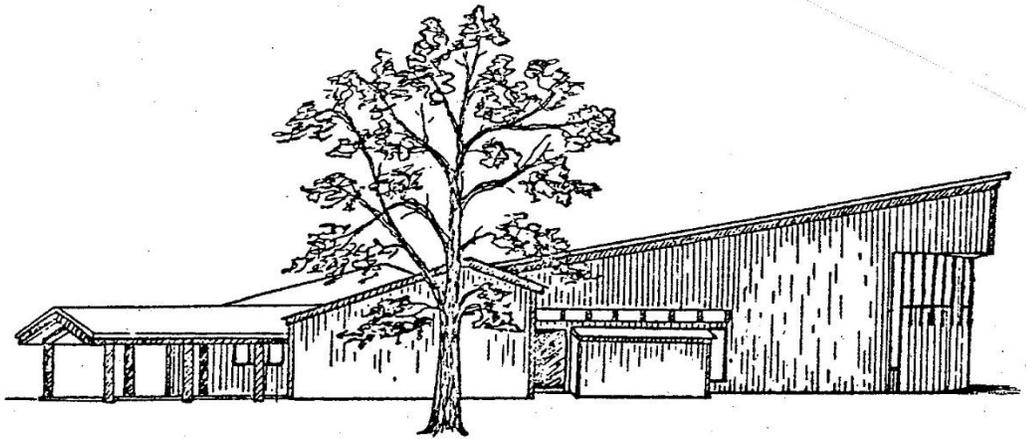


2018 Annual Report



Faith Lutheran Church Marinette, WI

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The Pastor's Report

In the middle of a winter like this, it can be hard to think about much of anything beyond the next snowstorm. And although this winter seems like it will never end we can be sure that it will because that is the way that God has designed His creation. He is a God of order, and the order that He established can only be undone by Him. There is nothing that will keep His plans from being carried out.

Throughout God's Word we see the truth of this time and time again. When God confronted Adam and Eve in the Garden of Eden, He gave the first promise of a Messiah, and from there His plan was put into motion to restore His fallen creation, to send Jesus. The Lord made a sacred covenant with Abraham to increase his descendants to be as numerous as the stars in the sky or the sand on the seashore. He also promised that those same descendants would be a blessing to all nations, a promise fulfilled by Jesus. God made a promise to King David that one of his descendants would always rule, and then Jesus took His place at the right hand of God as the King of Kings and Lord of Lords. Even after He decided to punish His people, Israel, for their gross idolatry, God still promised to be with them and maintain a faithful remnant so that their nation would not die off, and while they were exiles His prophets were able to assure them that the Messiah was still coming.

After Jesus was born and Herod sought to kill Him, the Lord's plan continued to be carried out by sending Joseph and Mary to Egypt to protect their newborn son. And when the Jewish leaders had Him executed for blasphemy and treason, the plans of God could not be thwarted because three days later His victory over sin, death, and the power of the devil was certain. Time and time again we see challenges to God's plan throughout His Word, and time and time again we see God's plan being carried forward in spite of what seems to be a hopeless situation. His faithfulness and determination are clear throughout His Word, and He promises the same to His faithful people still today.

For over 50 years, God's plans have unfolded here in Marinette for Faith Lutheran Church and Preschool. He has blessed us beyond our imagination, and He has plans to continue His work among us in the years to come that He will bless us with. What are His plans for us? Only He really knows, but as you read through the pages of this Annual Report for Faith Lutheran Church and Preschool, be sure to take the time and the opportunity to give thanks to our Lord God for all of the ways that He has chosen to bless us this past year. His blessings are so great and abundant as He comes to us each week in His Word and Sacraments to bring His forgiveness, His love, and His mercy to each of us. At the same time, ask Him to continue to work through this congregation to bring His plans to fulfillment, especially as we seek to share His Gospel in this part of His Kingdom here in Northeast Wisconsin. He will continue to work through our Preschool, through our service to each other and to our neighbors, through our witnessing to our neighbors, and through our proclamation of His Word that Jesus Christ, His Son, died for all sins and rose again to defeat death for all time.

To God Alone Be All Glory! Amen.

In Christ's Name,
Pastor Michael Mathey

OFFICIAL ACTS FOR FAITH LUTHERAN CHURCH A.D. 2018

Baptisms-[2]

Hendrix Nygren 1/14/2018
Emma Kaster 5/20/2018

Confirmations-[2]

Emma Higgins 10-28-18
Gwyneth Hanson 10-28-18

Funerals-[2]

Karl Baumann
Wesley Borchert

Weddings - [0]

Received by Affirmation of Faith - [0]

Releases to Other Congregations - [0]

Released because of Self-Exclusion-[0]

Transfers In from Other LCMS Congregations - [1]

Marilyn Theel

Transfers Out to Other LCMS Congregations - [8]

Paul, Diane, Brandon, Bryce, Elyse Stachewicz
Sally Groulx
Thomas & Arline Ditch

BOARD OF ELDERS ANNUAL REPORT 2018

2018 was a very normal year. It was a year where the Elders were able to catch their breath and work on the many small things that needed attention and had been ignored for some time.

The Board again with the help of men from the congregation provided Easter Breakfast. Attendance was down considerably and the Board discussed the possibility of discontinuing the breakfast. It appeared there food left over that went to waste because of the lack of storage space and inability to reheat. Also there are very few people who attend the breakfast and then go to late church. Most of our attendees are hold-overs from the early service.

In May we welcomed the hiring of our new Administrative Assistant Kylie Sebero. This has proved to be a very good choice. Although she has some very big shoes to fill, following in Kelly Coan's footsteps.

In October Faith Lutheran held two rememberable events; first was Faith's 50th year celebration, with former members returning to join us in this memorable event. The second was the confirmation of two of our youth Emma Higgins and Gwyneth Hanson who are now officially members of Faith.

The Board presently consists of Seven (7) members, this is the first time in two years the board has been a full strength. We thank Dr. Bob Dennison for his faithful service and welcome to our new board members.

Hank Hamilton		New member
Jeff Durocher		Liaison to Music Program
Dave O'Brien		Liaison to Acolytes
John Nygren		Liaison to Greeters
Jim Zill		New member
Dan Everson	Secretary	Liaison to Ushers
Elroy Stroming	Chairman	Liaison to Altar Guild

We ask if you have any questions or concerns, first make contact with your Elder who will be supportive and attempt to assist you.

The Elders are men who have been given the responsibility of making sure worship and activities at Faith remain Bible and faith oriented. To this end we ask for your prayers that we continue fulfill the task you have charged us with.

Elroy Stroming
Chairman Board of Elders

2018 ANNUAL REPORT COUNCIL PRESIDENT

Faith Lutheran entered 2018 with a pastor. This was the first time in three years we had entered a new year without a vacancy. It was also determined that this was to a memorable year for Faith Lutheran as the congregation would in October be celebrating fifty (50) years as a congregation in the Missouri Synod. These welcome events did not mean that all would be fine and good for Faith. In the spring one of our Preschool teachers resigned for personal reasons and just a couple of months later we lost our Preschool Director. The Board of Education and Personnel Committee worked hard and replaced both of them with equally competent individuals. Then in the fall we lost our second teacher also for personal reasons. We were fortunate the Erica found she could return to teaching and filled that position. We now have a full staff and find that Director Ashley Gauther, and teachers Erica MolKentine and Sue Skowronski continue to provide the level of instruction that Faith has become known to provide.

The Stewardship Board took on the lead role in planning and providing leadership for the 50th Anniversary. There were many former members and pastors who returned to help us celebrate the momentous event. The highlight was the return of the Vang family. They came back to give thanks for their time spent under the sponsorship of our

What a glorious and wonderful years

Moving forward into the year 2019, and as I enter my final year as Chairman of the congregation, I ask our members, please continue to pray that Faith Lutheran will exist in a manner that demonstrates our love for Christ, and our willingness to follow the direction and examples He has provided.

Elroy A. Stroming
Chairman
Faith Lutheran Church LCMS

ANNUAL REPORT ALTAR GUILD 2019

For those who do not know the functions and duties of the Altar Guild.

The church building is a symbol of God's greatness in love and grace, therefore Altar Guild members treat the church building as God's own house. They hold this special place holy. When they move about in this place, they do so reverently. Even in their work they may kneel in prayer – adore God, thank Him, and ask his blessing on their work. While they are in this place, they behave well as if they saw God among them with their bodily eyes. They are quiet. They limit conversations to brief and softly spoken comment in reverence to God.

Reverence to God also includes showing due respect for things set apart especially for the worship of God. The altar is a symbol of the presence of God. Every time Altar Guild members pass it, they show reverence to God by bowing their head, when members clean and handle the sacred vessels and linens, they do it reverently. Each item within its space is given to the glory of God and for the spiritual worship of His people.

From the foregoing we begin to understand how extensive the work of the Altar Guild may be. There are many things that must be done in preparation for the Divine Services beside turning on the lights and cleaning the floor. The service Altar Guild members render are needed and valuable.

The Altar Guild by its very name, coordinates and adorns the worshiping place to the glory of God and the building up of His people. As spoken in the Altar Guild prayer the nature of the work of the Altar Guild is expressed in three ways.

- To serve
- To serve as a spiritual commitment; and
- To serve towards a spiritual goal

May God bless this service, and may God bless the people He has placed in this service.

During the year 2018 Altar Guild members prepared and served at 55 Devine Services and prepared the communion meal for 3,792 communicants.

Altar Guild members for Faith Lutheran Church;

Sandy Lesperance	Guild Leader	Joe & Allison Keske
Diane Kielcheski		Rosie Wolbrink
Kelly Coan		Betsy Gill
Lori Okrasinski		Carrie Thorley
Elroy & Judy Stroming	Elder Liaison	

In service to the Lord
Sandy Lesperance

2018 BOARD OF MISSIONAL LIFE: ANNUAL REPORT

The Board of Missional Life promotes an atmosphere of mission activity within the congregation: At Home; In the Community; and, Abroad.

AT HOME: Visitor Outreach - most of our visitors at a Sunday service sign the pew attendance sheets – very few sign the Guest Registry. They seldom leave an address or phone number, so follow-up difficult. If an address/phone no. is provided, we reach out with a thank you card, loaf of bread and an invitation to return.

Witnessing Outreach Training – Board members completed witnessing outreach training from Pastor Mathey in August. We'll post a sign-up sheet and offer similar training to members of the Congregation in early 2019.

In June we designed/purchased a 30' X 60' vinyl billboard sign through Jones Sign Co., using funds that Pastor Mathey procured through a grant from Synod. We leased a location along US Hwy. 41 north of Marinette. The sign celebrated & promoted our 50 year history as a Church & Preschool, inviting all to attend our worship services. The lease expired in September, but we own the sign and may display it again in 2019.

The Board purchased copies of "The Story" Bible in August and gave them to the families of newly enrolled pre-school children. This is something that we do every year.

Support will continue, in 2019, for our "Sunshine Card Ministry" volunteers, Diane Burt and Joanne Schrank. They make and send out Birthday, Anniversary, Get Well & Sympathy cards to all our members.

IN THE COMMUNITY: Pastor Mathey, Kelly Coan, and Jeff Durocher produce a 30-minute Sermon Radio Broadcast which airs every Sunday at 10:00 a.m. on 103.7 FM. This October we added thirty 15-second "Holiday Greeting" ads from Thanksgiving through Christmas Day on two different stations, WAGN, 1340 FM Talk News & Hits, and 96.3 FM. The broadcast ministry will continue in 2019.

The Food Pantry donation effort for our 2 local charities (NEWCAP & the Abundant Life Mission & Homeless Shelter) was expanded in 2018 by promoting five "Fill the Grocery Cart Sundays" throughout the year. This will continue in 2019.

In April we started asking for donations of clothing & health care items to the Abundant Life Mission & Shelter.

The offerings received at our 50th Anniversary Celebration Service totaled \$1,681 and were donated as follows: Camp Luther Building Fund \$1,000 and; LCMS Disaster Relief Fund \$681.

ABROAD: North Wisconsin District: Our 2019 missions pledge to District is \$12,000, the same as last year.

Russian Ministry (Rev. Leif Camp): We budgeted \$2,400 to the Russian Ministry in 2018 and will do the same in 2019. A total of 6-free-will offerings will also be taken for this ministry in 2019. The Endowment Fund Committee also sent a donation of \$2,000 to the Northern Illinois District LCMS Volga Valley Lutheran Fund to support the building project at Nizhniy Novgorad.

2nd Missionary Ministry: Our support of a second missionary family was interrupted in August when Rev. Hoesch accepted a call in the USA and left Peru. Since then, 4-free will offerings were taken to support Hurricane Relief and the LCMS Disaster Relief Fund. We are looking for another missionary to support.

In December, Rev. Jacob Gaugert, LCMS missionary serving the Lord in Togo, Africa visited us. The Board sponsored a supper and free-will offering for him. An additional \$300 was also approved for his teaching ministry and medical assistance efforts in the region.

THE SUNDAY MORNING COFFEE HOUR REPORT

A BIG thank you to all who graciously provided such tasty treats for our coffee fellowship after Sunday worship during 2018. Your service is truly appreciated. Marla Schutt says THANK YOU those who have donated

kitchen items, like the coffee creamers, etc. and to all those who have been purchasing the Fair Trade Coffee which has supported getting the gospel to small farmers worldwide.

Kylie Sebero, Administrative Assistant

BOARD OF EDUCATION REPORT

The purpose of the Board of Education is to glorify God by providing Christian educational programs and resources that assist members of all ages to learn the Word of God, experience the joy of faith in Jesus Christ, and respond to God's grace with a life of love and service in the church and the world.

The Board Of Education oversees the educational programs and resources including; Preschool, Sunday School, Vacation Bible Saturdays (VBS), Youth Group, and the Library. There are many volunteers and paid workers that make our Christian education programs a success. There are many new faces on the Board and in the individual programs as compared to one year ago but we are thankful for all who continue to work towards providing excellent learning opportunities.

Preschool- The Preschool program has added many new people this year. Ashley Gauthier was hired as the new Director last summer. Sue Skowronski was added as a teacher in the fall and Erika Molkentine was rehired as a teacher late in the year. We're glad to have her back.

The current enrollment for 4 year olds is 11 students and 7 students in the 3 year old program.

The children have enjoyed the new playground equipment that was added this year with money that was donated through various fundraisers. We hope to add some new classroom equipment with the help of fundraisers such as Buckets O' Blarney Trivia Night and Seroogy chocolate sale.

The year is going quickly but there is much more for the children to look forward to including; a visit from the Cat in the Hat, TOAD Wildlife Facts and Tracks, Open House, and before you know it graduation will be here.

Sunday School- Marianne Evancheck has taken over as Sunday School Superintendent this year and she does the opening with the younger kids each week. She has been working with them on the Ten Commandments and hopes to start working on the Creed. She does a review of the last week's lesson and introduces the current week's lesson before she closes with the Lord's Prayer. The kids go to their respective classrooms where they are met by their teachers. Diane Burt and Dawn Mullins teach the pre-k through 2nd grade and Allison Keske teaches 3rd through 5th. The 6th through 8th are taught by Joe Keske and Marcus Isaacson. After their lessons, all classes go to the sanctuary for music led by Judy Stroming and Aaron Mullins. Along with special music they have been working on learning the Old and New Testament Songs which hopefully help them remember the books in order.

VBS- Two VBS events were held in 2018 and three events are scheduled for 2019. In order to keep consistency events are scheduled for the third Saturday of January, May and September. Diane Burt comes up with the theme and her crew of helpers come up with fun games, music and crafts to go along. The next VBS is Heroes of the Bible- Abraham, May 18.

Youth Group- Five teens, plus Pastor Mathey and Kim Wright are registered for the 2019 Higher Things Conference- "Concordia" at Concordia University, Mequon, in July.

The Youth Group will be holding their annual Homemade Soup and Bread Fundraiser on March 31st. The proceeds from this fundraiser help our youth attend the Higher Things Conference.

Library- Currently our library has no Librarian but resources are still being used and new resources have been added. The Board has monies budgeted for new material. Please prayerfully consider the Librarian position in order to keep our library available to educational opportunities.

The Board has budgeted for a speaker to come to our Church or community sometime this year much like was

done a few years ago with Creation Ministries International to talk about an issue(s) vital to Christian life. Please feel free to contact a Board member if you have a suggestion for this event.

Thank you to all who have supported our programs with their talents, their time and their generous donations. We pray that we may be blessed with many more opportunities for education and personal growth throughout the year to come.

Respectfully Submitted,
Aaron Mullins
Board of Education – Chairman

2018 ANNUAL PROPERTY BOARD REPORT

The first half of the year was relatively quiet. General maintenance items were taken care of along with snow removal and lawn care. The biggest project this year was the removal of all the mulch and playscape located in the fenced area behind our building. The play scape was deteriorating and not up to state code. We put together the new playscape items purchased by the preschool and spread top soil and seeded the areas affected. The exterior vinyl siding was power washed by Dave Kielcheski and Bob Charlesworth. This was badly needed. Throughout the summer and into fall the lawn care was done by church volunteers. Much of the work done to maintain the church property is done by volunteers, which saves Faith a lot of money that can then be used for other church work. A BIG thank you to members of the property board and to the members of Faith congregation who volunteer their time and talents to keep everything at Faith in good condition and repair. This is a GOOD example of stewardship in action.

In Christ's service and yours,
Dan Everson-chairman property board

Board of Stewardship Annual Report-2018

Debi Buetow resigned from the Board in May. Karen Everson took over as chairperson. Linda Van Den Heuvel volunteered to serve out the remainder of Debi's term on the Board which ended at the end of 2018 and signed on to serve out a 3 year term of her own.

There were no applicants for Camp Luther scholarships this year.

Time and Talent sheets were distributed in member mailboxes the first Sunday in September. Stewardship Sunday was recognized on September 16th. Kelly Coan volunteered to tabulate the Time and Talent sheets. This year there were 53 respondents who offered their time/talents to help out in some way.

Pastor Mathey, Maggie Nygren and Karen Everson comprised the Nominating Committee. After tabulating the Time and Talent sheets and talking with current board members, the only office that could not be filled was that of Vice President of the congregation which has now been vacant for 2+ years.

The 50th Anniversary Committee was a sub-committee of the Board formed to plan for the 50th anniversary celebration of Faith Lutheran congregation, which held its first service on September 29th, 1968. Bette Becker, Jeff Durocher, Judy Hoheneder, Betsy Gill and Karen Everson served on the committee. The special anniversary service was held on September 30th. 157 people signed up for the catered meal following the 3 p.m. service. 180 anniversary mugs were ordered to give attendees as a memento of the day. 150 anniversary booklets were printed, chronologizing our 50 year history.

The Board served a pre-Lenten service supper and also a pre-Advent service supper in 2018. Proceeds from the former were designated for the Pre-school playground equipment and designated to the organ fund for the latter.

The Board would like to offer many thanks to the following individuals who retired from various positions, some of whom served multiple terms. Well done, good and faithful stewards!

Lisa Charlesworth, Financial Secretary
Bob Dennison, Elder
Joe Keske, Board of Education
Chris Froehlich, Board of Education
Sara Hanson, Board of Education
Benita Graglia, Board of Education
Kim Wright, Youth Group Director
Kelly Coan, Administrative Assistant
Debi Buetow, Board of Stewardship

The Board also thanks the following for extending their terms/service:

Dan Everson, Elder
John Nygren, Elder
Bob Charlesworth, Board of Property
Dave Kielcheski, Board of Property
Karl Baumann II, Board of Property
Linda Van Den Heuvel, Board of Stewardship
Maggie Nygren, Board of Stewardship
Jim Zill, Board of Mission Life
Bette Becker, Board of Mission Life

I would personally like to thank the current Board of Stewardship members for their service and dedication: Maggie Nygren, Betsy Gill, Linda and Steve Van Den Heuvel and Felicity King.

Karen Everson, Board Chair

FAITH LUTHERAN WOMEN IN MISSION (LWML) REPORT

Officers for 2018: Pam O'Brien, President; Betsy Gill, Vice President/Christian Growth; Judy Stroming, Secretary; Marla Schutt, Treasurer. Betsy Gill, Vice-President/Christian Growth and Marla Schutt, Treasurer were re-elected for two-year terms. Pam O'Brien, President, and Judy Stroming, Secretary, continue their terms throughout 2019. We had eight active participants during the year.

In 2018, our group met for three regular meetings. We began each of our meetings with Bible study or a Christian Growth devotion and the League Pledge.

We continue to be grateful to the Faith family for working together on mission projects. A total of 125 quilts were made and shipped to Lutheran World Relief in Minnesota, along with 6 Fabric Kits, 63 Health Kits, and 225 School Kits. Our quilts assembled/shipped last year went to El Salvador, Mauritania and Iraq. Fabric Kits went to El Salvador and Health Kits went to Mauritania.

The sale of kitchen towels and extra quilts supports purchasing quilt batting, sheets, material, thread and more towels to make and sell. A total of 38 quilts have been made from October 15th through Dec. 31st for next year's shipment, and 90 quilt sets are ready to be assembled. Thanks to all of you who have donated supplies, sewn quilts tops (material for more quilt tops can be found in the basket on the LWML table) & attended our Quilt Bees for this Mission Project!

Ten care packages were sent to our college students for Valentine's Day, and three care packages were sent in May to those serving in the military. The cookies, snacks and other items you donated completely filled each box. Other ministry projects we supported in 2018 included Lutheran Heritage Foundation, American Bible Society, Pastor Mathey's library fund, and the Sunshine Card Ministry. LWML gave each confirmand a devotional book "Blessings and Prayers for Confirmation."

Mites amounting to \$456.23 were collected and sent to the North Wisconsin District for LWML mission grants. A list of the current mission grants is on the entrance bulletin board. Small MITE boxes are available on the LWML table if you'd like to collect spare change at home for current Mite grants. The large MITE offering box is always on the LWML table. You may bring MITE offerings on the first Sunday of each month or at any time. A list of North Wisconsin District Mission Grants for 2018-2020 can be found on the display table.

In January, we hosted a Ladies Cabin Fever Potluck Salad Luncheon for 21 ladies. On February 6th and November 6th we served morning coffee and lunch for the Pastors Circuit Winkle (Meeting). On February 14th we sponsored a Lenten pasta supper. On June 15th, our group gathered for a Summer Potluck Picnic at the Mathey home.

LWML Sunday was celebrated October 7th. Several ladies served as greeters, ushers, and lay reader. Quilts and kits were displayed in the Sanctuary and decorator kitchen towels and fair trade coffee were offered for sale.

Some upcoming activities for 2019 include Bible studies, Ladies Cabin Fever Luncheon, Care Packages for college students and military personnel, our new Toy Bags Project for the Homeless Shelter, and Quilting Bees.

We invite you to become actively involved in our mission projects, join us for Bible studies, attend meetings to share your ideas for mission outreach, and to Serve the Lord with Gladness!

Submitted by Pam O'Brien

ENDOWMENT COMMITTEE ANNUAL REPORT 2018

The Endowment Committee has received a final investment report for 2018. The report lists a beginning balance of \$86,406.67 and an ending balance of \$89,443.30. Activity during the year included a withdrawal of \$2,950.00 to cover approved grants and a donation of \$9,999.99. Because of market trends we show a loss of value of \$4,203.38.

It appears pending Committee vote and approval the grant funds for the year 2019 will be approximately \$4,472.00. This decision will be made at the committee's next meeting.

The committee has occurred a vacancy due to release of membership of Rick Buetow. Elroy has appointed as replacement Dennis Froehlich whose term will expire the end of 2019. The committee is also working on revising their operating policy to more closely reflect their activity. They are hoping to have that revision in place for presentation at the June Voters Assembly

Betsy Gill Chairman

THE CONGREGATIONAL STATISTICS

<u>Year</u>	<u>Baptized Members</u>	<u>Confirmed Members</u>	<u>Annual Attendance</u>	<u>Average Attendance Per Sunday</u>	<u>Average Communion Per Sunday</u>
1975	136	94	4030	66	
1976	167	112	5677	71	
1977	209	139	6896	91	
1978	230	152	7600	99	
1979	264	173	8918	117	
1980	264	173	7860	106	
1981	300	207	9455	126	
1982	288	192	9302	101	
1983	273	201	7860	162	
1984	312	233	8280	166	
1985	315	229	7831	142	
1986	331	234	7046	138	
1987	323	214	6873	133	
1988	329	218	7197	138	
1989	293	183	5984	115	
1990	299	185	5874	99	
1991	299	189	5363	103	69
1992	304	210	5159	99	73
1993	300	230	5063	97	70
1994	281	220	5017	96	71
1995	281	209	5102	98	76
1996	296	218	5736	108	70
1997	315	229	6432	108	75
1998	322	233	6499	110	76
1999	341	257	6775	116	83
2000	239	182	6979	125	87
2001	247	198	6761	112	84
2002	252	205	5635	108	79
2003	258	209	5332	103	81
2004	257	199	5756	111	80
2005	256	204	6148	119	83
2006	267	210	6019	116	82
2007	268	215	6111	118	74
2008	265	221	6531	126	76
2009	265	206	5436	86	58
2010	277	214	5408	104	69
2011	271	216	6890	133	90
2012	279	217	7221	139	97
2013	263	220	5858	113	84
2014	270	228	5598	108	76
2015	268	230	5332	103	82
2016	180	158	5171	103	55
2017	192	166	5542	95	66
2018	184	164	5288	88	69

Financial Report

YTD 12/31/2018

	Actual	Budget
Income	\$180,959	\$225,175
Expenses:		
Missions	17,095	21,100
Worship	5,935	9,000
Stewardship	4,039	3,800
Education	7,769	8,800
Ministry	119,350	127,275
Administration	23,420	32,000
Property	18,601	23,200
Total Expenses	\$196,209	\$225,175
Cash:		
Checking	\$6,959	
Savings	\$80,106	
Total Cash	\$87,065	
Debt	\$0	

THE NURSERY ROLL

Our Nursery Roll consists of baptized children of Faith members and non-members from birth until age three.

Emma Sue Kaster
Born: February 8, 2018
Baptized: May 20, 2018

Nolan Titus Isaacson
Born: March 17, 2016
Baptized: May 15, 2016